

The Pocahontas County Board of Education met on Tuesday, May 11, 2021, beginning with a HES Local School Improvement Council immediately followed by the Regular Board Meeting at Hillsboro Elementary School, Hillsboro, WV, with the following members present:

Sue E. Hollandsworth, President

John Burns)	
H. Samuel Gibson)	Members
Jarrett McLaughlin)	
Morgan McComb)	

Call to Order.

IN-PERSON PUBLIC ATTENDANCE WILL BE PERMITTED.

IN ORDER TO COMPLY WITH THE COVID-19 SOCIAL DISTANCING GUIDELINES, AND THE OPEN MEETINGS ACT, YOU MAY LISTEN TO THE BOE MEETING BY JOINING THE SCHEDULED ZOOM MEETING MAY 11, 2021 AT 5:00 PM.

(the audio link will also be provided on County Website at <http://pocahontas-kl2.wvnet.edu/boe/>)

Audio link: <https://us02web.zoom.us/j/88594724356?pwd=VIJQMlJnWnQxOHhyaTlIK2dnR1lkdz09>
Meeting ID: 885 9472 4356 Password: 9s781c

Open with the Pledge of Allegiance.

HES LSIC...

The Board of Education met with the Hillsboro Elementary School Local School Improvement Council followed by a meeting with staff.

MINUTES...

On the motion of Mr. Burns and seconded by Mr. McLaughlin, the Board unanimously approved the Minutes from the Board of Education Special Levy Session held on April 20, 2021.

MINUTES...

On the motion of Mr. McLaughlin and Mr. Burns, the Board unanimously approved the Minutes from the Board of Education meeting held on April 20, 2021.

AGENDA...

On the motion of Mr. McLaughlin and seconded by Mr. Burns, the Board unanimously approved the agenda. Dr. Hollandsworth requested an Executive Session concerning superintendent's evaluation and personnel issues to be held after Item #20, approval to pay Carolina Industrial Trucks, no action taken.

DELEGATIONS...

- I. Brad Dunz— Mr. Dunz addressed the Board concerning hand gestures. One of his scout members, a student at Marlinton Middle School, received disciplinary action over the misconstrued international

okay hand symbol to implement a white power sign. Mr. Dunz read a letter written by Ms. Debbie Workman, the student's grandmother, depicting the situation. As an advocate for our youth in the county, Mr. Dunz firmly requested the Board provide directives.

2. Debbie Workman—Mrs. Workman was concerned with the amount of times administration asked her grandson to admit a wrongdoing. She thanked the Board for addressing the issue.
3. Frank Caputo, AFT Representative, asked the Board to consider additional tangible ways of communication when addressing such sensitive matters.

SUPERINTENDENT'S REPORT & SPECIAL RECOGNITION...

Superintendent Beam informed the Board that Mr. Henry Wood would represent the county during the June litigation in order to recoup the state funds. Regional Board meeting at the Summersville Armory will be tomorrow from 6:00 PM to 9:00 PM for those registered.

After two years of planning, Green Bank Elementary-Middle School students communicated with the astronauts in space. Students asked questions while the astronauts clearly responded answered. It was a phenomenal activity. What an experience!

Mr. Beam conveyed a Marlinton Middle School maintenance issue. He said Mr. Hall explained the leak may require additional time outside of the normal work schedule to complete. Instead of closing the school, additional time for the maintenance team would be granted.

Lastly, Mr. Beam recognized two Golden Horseshoe winners: Eden Smith from Marlinton Middle School and Will O'Ganian from Green Bank Elementary-Middle School. Congratulations are in order.

INFORMATIONAL REPORTS/CENTRAL OFFICE UPDATES...

- a. Ruth Bland, Multicultural Plan update— Roughly 30 people attended the meeting, either in person or by Zoom, early in May. The policies and depositions to the policies were discussed at length to meet the developmental levels of our school system. Committee is not choosing curriculum but bringing standards to the professional educators. As a group, they will make determination as to what materials are necessary. Handouts with plans were provided from HES and MES. Another work session is in the making for June.

APPROVAL TO AUTHORIZE PAYMENT OF VENDOR LISTING...

On the recommendation of the superintendent and motion of Mr. Burns, seconded by Mr. McLaughlin, the Board unanimously approved to authorize payment of vendor listing of claims in the amount of **\$50,349.69**.

APPROVAL TO AUTHORIZE PAYMENT OF VENDOR LISTING OF CLAIMS (LOCAL GOVERNMENT PURCHASING CARD)...

On the recommendation of the superintendent and motion of Mr. McLaughlin, seconded by Mr. Burns, the Board unanimously approved to authorize payment of vendor listing of claims (Local Government Purchasing Card) in the amount of **\$186,549.65**.

APPROVAL OF GRANT AWARDS...

On the recommendation of the superintendent and motion of Mr. McLaughlin, seconded by Mr. Burns, the Board unanimously approved the grant awards.

APPROVAL OF PAYROLL...

On the recommendation of the superintendent and motion of Mr. McLaughlin, seconded by Mr. Burns, the Board unanimously approved the following employee payroll:

April 19, 2021 – \$241,836.32
May 04, 2021 – \$251,748.69

APPROVAL OF EXTRA DUTY PAY...

On the recommendation of the superintendent and motion of Mr. Burns, seconded by Mr. McLaughlin, the Board approved the Extra Duty Pay for the month of April 2021, in the amount of \$19,920.58 at a 4-0 vote with Mr. McComb recusing himself due to conflict of genetics.

APPROVAL OF BANK RECONCILIATION...

On the recommendation of the superintendent and motion of Mr. Burns, seconded by Mr. McLaughlin, the Board unanimously approved the Bank Reconciliation for the month of March 2021.

APPROVAL OF BUDGET ADJUSTMENTS...

On the recommendation of the superintendent and motion of Mr. Burns, seconded by Mr. McLaughlin, the Board unanimously approved the Budget Adjustments.

APPROVAL OF PCS 2021-2022 BUDGET...

On the recommendation of the superintendent and motion of Mr. McLaughlin, seconded by Mr. Burns, the Board unanimously approved the Pocahontas County Schools 2021-2022 Budget, including the Food Service Budget and Step VII Budget.

APPROVAL TO AMEND GRANT AWARD WITH SBA...

On the recommendation of the superintendent and motion of Mr. McLaughlin, seconded by Mr. Burns, the Board unanimously approved to amend the Grant Award 2000002100, School Building Authority of West Virginia, by modifying the expiration date from June 30, 2021 to December 31, 2021.

APPROVAL OF MIT NOYCE FELLOWSHIPS PROJECT MOU...

On the recommendation of the superintendent and motion of Mr. McLaughlin, seconded by Mr. Burns, the Board approved the Memorandum of Understanding (MOU) between the Pocahontas County Schools and the MIT Noyce Fellowships Project related to Jennifer Nail-Cook as the Cohort 1, in supporting improvement in the mathematics teaching and learning as a second year of the five-year program to be revisited/approved each subsequent year, August 2021 through July 2022 at a 4-0 vote with Mr. McComb abstaining.

APPROVAL TO CHANGE 3-WEEK OUT-OF-SEASON ATHLETIC PRACTICE...

On the recommendation of the superintendent and motion of Mr. Burns, seconded by Mr. McLaughlin, the Board unanimously approved to change the three week out-of-season athletic practice dates for the 2021-2022 season from June 14, 2021 – July 02, 2021 to now reflect July 05, 2021 – July 23, 2021, per WVSSAC announcement.

APPROVAL OF THE 6-YEAR ELA ADOPTION...

On the recommendation of the superintendent and motion of Mr. Gibson, seconded by Mr. McLaughlin, the Board unanimously approved of the adoption of English/Language Arts instructional materials for Pocahontas County Schools for the 2021-2027 school years, as follows:

- K-5— McGraw Hill and Scholastic
- Middle School- Houghton Mifflin Harcourt (HMH)
- High School- Expository Reading and Writing Curriculum (ERWC)

APPROVAL OF PRINCIPALS' FLAT-FEE SUPPLEMENT...

On the recommendation of the superintendent and motion of Mr. McLaughlin, seconded by Mr. McComb, the Board unanimously approved the Pocahontas County Flat-Fee Supplement (principals) for the 2021-2022 school year, based on programmatic formula.

APPROVAL TO PAY CAROLINA INDUSTRIAL TRUCKS...

On the recommendation of the superintendent and motion of Mr. McLaughlin, seconded by Mr. McComb, the Board unanimously approved to pay Carolina Industrial Trucks for a 2018 Hyundai 24" Fork Lift for CTE programs, \$12,000.00, plus out-of-state tax and/or shipping fees.

EXECUTIVE SESSION...

On the motion of Mr. McLaughlin, seconded by Mr. Burns, the Board unanimously approved a call for Executive Session to discuss superintendent's evaluation and personnel issues, no action taken. The Board went into Executive Session at 6:30 PM, and at the conclusion of the Executive Session, the Board unanimously agreed to return to the Agenda at 7:22 PM.

APPROVAL OF SUPERINTENDENT'S EVALUATION...

On the motion of Mr. Burns, seconded by Mr. McLaughlin, the Board unanimously approved the Superintendent's evaluation and the 2021-2022 goals.

RE-ENTRY PLAN...

On the recommendation of the superintendent and motion of Mr. McLaughlin, seconded by Mr. Burns, the Board unanimously approved the Re-Entry Plan with the additional changes being: students and staff are no longer required to wear face coverings outside as long as they maintain 6 feet of social distancing and no field trips outside of Pocahontas County are allowed unless specifically approved for academic reasons by both the principal and the superintendent.

PERSONNEL...

On the recommendation of the superintendent and motion of Mr. McLaughlin, seconded by Mr. Burns, the Board unanimously approved personnel.

Pocahontas County High School:

PROFESSIONAL
LEAVE:

ROBERT J. MANN, as Teacher of Music at Pocahontas County High School, effective May 06, 2021 – May 28, 2021 for a period of up to 4 weeks, as needed, for Basic Leadership Course with the United States Armed Forces.

ABOLISHMENT OF POSITION: Assistant Principal/Athletic Director at Pocahontas County High School, effective at the end of the 2020-2021 school year.

CREATION OF POSITION: Assistant Principal/Assistant Career and Technical Education Director at Pocahontas County High School at State minimum salary based on degree and experience plus equity (includes State Minimum Salary Increment Schedules) and \$6,000.00 supplement, effective for the 2021-2022 school year, term of employment being 220 days, contingent upon acceptance of abolishment of current Assistant Principal/Athletic Director position.

CREATION OF POSITION: Athletic Director (extra-curricular) at Pocahontas County High School, supplement being \$5,000.00, for the 2021-2022 athletic season, contingent upon acceptance of abolishment of current Assistant Principal/Athletic Director position.

Pocahontas County Schools:

APPOINTMENT: SHERRY L. RADCLIFF, as Treasurer for Pocahontas County Schools, bonded requirement by the State of West Virginia, as per Code §18-9-6, effective for the 2021-2022 fiscal year.

ABOLISHMENT OF POSITION: Itinerant Special Education Classroom Aide-Bus Aide (half time)/Custodian III (half time) for Pocahontas County Schools (Multi-classified assignment: Hillsboro Elementary School).

CREATION OF POSITION: Custodian III (half time) at Hillsboro Elementary School/ Custodian III/ TruckDriver/Groundsman (half time) for Pocahontas County Schools, state basic pay, effective for the 2021-2022 school year, shift being 10:00 AM – 2:30 PM (PCS) and 2:30 PM – 6:00 PM (HES), Monday – Friday, term of employment is 220 days, contingent upon acceptance of abolishment of current Itinerant Special Education Classroom Aide-Bus Aide (half time)/Custodian III (half time) position.

CREATION OF POSITION: General Maintenance/Truck Driver/Groundsman/Sanitation Plant Operator/Heating and Air Conditioning/Mechanic II for Pocahontas County Schools, assignment Central Office, at state basic pay pursuant to qualifications and licensure under West Virginia Code §18A-4-8a and Pocahontas County salary schedule, effective July 1, 2021, for the 2021-2022 school year, shift being 8:00 AM – 4:00 PM (Monday – Friday), term of employment is 261 days.

CREATION OF POSITION: Technology Systems Specialist for Pocahontas County Schools, state basic salary based on degree and experience, effective for the 2021-2022 school year, term of employment is 210 days.

EMPLOYMENT: Of the following as Academic Interventionists for Pocahontas County Schools (at location indicated), effective August 23, 2021, through May 13, 2022, at \$22.00 per hour, 3-1/2 hours per day, up to 5 days per week, as needed, not to exceed \$12,000.00 for each position, holidays are not part of this contract:

Darla J. Huddle – Green Bank Elementary-Middle School
Lucy Rittenhouse – Green Bank Elementary-Middle School
Sean Rodriguez – Hillsboro Elementary School

Teresa Barb– Marlinton Elementary School
Kayla Kelley– Marlinton Elementary School
Teresa Rhea – Marlinton Middle School

EMPLOYMENT: Of the following as After School Teachers for Pocahontas County Schools (at location indicated) at \$22.00 per hour, 4 days a week, 2 hours per day, 32 weeks, not to exceed \$5,632.00, effective August 30, 2021 to May 6, 2022 (additional hours granted for planning meetings before program begins)

Greg Morgan – Green Bank Elementary-Middle School
Anne Smith – Green Bank Elementary-Middle School
Teresa Rhea–Marlinton Middle School
Jeanette Wagner – Marlinton Middle School

EMPLOYMENT: Of the following as Parent Involvement Coordinators for Pocahontas County Schools at \$22.00 per hour – 150 hours – not to exceed \$3,300.00 per position, effective July 1, 2021 through May 20, 2022. Schedule to be determined by the Director of Federal Programs but cannot be extended beyond May 20, 2022. (Salary to be paid by federal funds):

Lucy Rittenhouse– Green Bank Elementary- Middle School
M. Susan Arbogast– Hillsboro Elementary School
Shenda Smith– Marlinton Elementary School

EMPLOYMENT: Of the following as Substitute School Bus Operator for Pocahontas County Schools, at state basic pay, effective May 13, 2021 for the remainder of the 2020-2021 school year, pending proper certification.

F. Herbert Barlow
Shawn K. Ervine

*Official Drawing will be held to determine placement on the Substitute School Bus Operator List.

EMPLOYMENT: SARAH E. HAMILTON, as Substitute Teacher for Pocahontas County Schools (emergency use only), effective May 13, 2021, as needed for the remainder of the 2020-2021 school year, at state basic pay.

RESIGNATION: LAURIE CORBIN, as substitute aide for Pocahontas County Schools, per her request, retroactive to April 29, 2021.

RESIGNATION: MELISSA NELSON, as Green Bank School Head Basketball Coach (boys'), effective at the end of the 2020-2021 athletic season.

MATTERS OF THE BOARD...

Mr. McComb voiced no concerns for Matters of the Board at the present time.

Mr. McLaughlin inquired about a property update. Mrs. Sherry Radcliff explained that Mr. Barr completed the surveys. Copies may be distributed to the Board as early as Friday afternoon. A discussion on the property, with possible action to be taken, will be included on the June 1, 2021 agenda.

Mr. Burns questioned the upcoming high school graduation May 30, 2021. Plans are underway. It will be held outside on the PCHS football field where social distancing can be adequately maintained. Mr. Burns also questioned if all CTE classes can use the new forklift. Mrs. Radcliff explained it would be housed in the welding shop but may be utilized by all vocational programs.

Mr. Gibson's concerns with the June 20th mandate, summer school masks, and student vaccinations, were addressed earlier, therefore, he voiced no additional apprehensions.

Dr. Hollandsworth reiterated that Community Care will not give COVID vaccinations to students on school grounds. When available, parents must make other arrangements should they wish to vaccinate their children.

NEXT BOARD MEETING...

Next Board of Education Meeting will be held on Tuesday, June 01, 2021 beginning at 6:00 PM at the Board of Education Conference Room, Buckeye, WV.

ADJOURN...

On the recommendation of the superintendent and motion of Mr. McLaughlin, seconded by Mr. Burns, the Board unanimously approved to adjourn the meeting.


Secretary


President