

The Pocahontas County Board of Education met on Tuesday, August 11, 2020, for a presentation of the Re-Entry Plan followed by a Regular Board Meeting at the Board of Education Conference Room, Buckeye, WV, with the following members present:

Sue E. Hollandsworth, President

John Burns	)	
H. Samuel Gibson	)	Members
Jarrett McLaughlin	)	
Morgan McComb	)	

Call to Order.

IN ORDER TO COMPLY WITH THE COVID-19 SOCIAL DISTANCING GUIDELINES, AND THE OPEN MEETINGS ACT, PLEASE LISTEN TO THE BOE MEETING BY JOINING THE SCHEDULED ZOOM MEETING AUGUST 11, 2020, AT 5:00 PM. IN-PERSON PUBLIC ATTENDANCE WILL NOT BE PERMITTED.

(the audio link will also be provided on County Website at

<http://pocahontas-k12.wvnet.edu/boe/>)

Audio link: <https://us02web.zoom.us/j/82216936539?pwd=eUwrUXFja3E2LzMIa0lIN0NWTVluZz09>

Meeting ID: 822 1693 6539 Password: 4q238l

Open with the Pledge of Allegiance.

Presentation of the 2020-2021 Pocahontas County Schools Re-Entry Plan.

#### **MINUTES...**

On the motion of Mr. Burns, seconded by Mr. McLaughlin, the Board unanimously approved the Minutes from the Board of Education meeting held on July 21, 2020.

#### **AGENDA...**

On the motion of Mr. McLaughlin, seconded by Mr. Burns, the Board unanimously approved the agenda with the removal of Kimberly Ballance as the Teacher of Science/Biology at Pocahontas County High School as she withdrew her application.

#### **SUPERINTENDENT'S REPORT & SPECIAL RECOGNITION...**

Mr. Beam graciously thanked all directors and chair persons for their hard work and dedication to the PCS Re-Entry Plan.

Thursday, August 14, 2020, will be the first, face-to-face, principals' meeting for the 2020-2021 school year. Lectures and workshops include finalizing new CE classes and trainings for August 25<sup>th</sup> and students returning September 8<sup>th</sup>.

We look forward to hearing Alan Gibson as Student Representative of the Board for the second semester of the 2020-2021 school year. We are still searching for a candidate for the first semester.

We may ask that the September 22, 2020 Board Meeting be extended to September 29<sup>th</sup> in order to meet the mandatory budget deadlines.

**INFORMATIONAL REPORTS/CENTRAL OFFICE UPDATES...**

No further informational reports and updates warranted.

**APPROVAL TO AUTHORIZE PAYMENT OF VENDOR LISTING OF CLAIMS...**

On the recommendation of the superintendent and motion of Mr. McLaughlin, seconded by Mr. McComb, the Board unanimously approved to authorize payment of vendor listing of claims in the amount of \$159,629.03.

**APPROVAL TO AUTHORIZE PAYMENT OF VENDOR LISTING OF CLAIMS (LOCAL GOVERNMENT PURCHASING CARD)...**

On the recommendation of the superintendent and motion of Mr. McLaughlin, seconded by Mr. Burns, the Board unanimously approved to authorize payment of vendor listing of claims (Local Government Purchasing Card) in the amount of \$171,262.20.

**GRANT AWARDS...**

On the recommendation of the superintendent and motion of Mr. Burns, seconded by Mr. McLaughlin, the Board unanimously approved the grant awards.

**APPROVAL OF EMPLOYEE PAYROLL...**

On the recommendation of the superintendent and motion of Mr. Burns, seconded by Mr. McLaughlin, the Board unanimously approved the following employee payroll:

July 22, 2020 - \$229,011.50  
August 08, 2020 - \$224,561.97

**APPROVAL OF EXTRA DUTY PAY...**

On the recommendation of the superintendent and motion of Mr. Burns, seconded by Mr. McLaughlin, the Board unanimously approved the Extra Duty Pay for the month of July 2020 (2), in the amount of \$6,096.79.

**APPROVAL OF BANK RECONCILIATION...**

On the recommendation of the superintendent and motion of Mr. Burns, seconded by Mr. McLaughlin, the Board unanimously approved the Bank Reconciliation for the month of June 2020.

**APPROVAL OF 2020-2021 PCS RE-ENTRY PLAN...**

On the recommendation of the superintendent and motion of Mr. McLaughlin, seconded by Mr. Burns, the Board unanimously approved the 2020-2021 Pocahontas County Schools Re-Entry Plan.

**APPROVAL OF APPLICATION FOR AMENDMENT #2 FOR SBA...**

On the recommendation of the superintendent and motion of Mr. Burns, seconded by Mr. McLaughlin, the Board unanimously approved the Application for Amendment #2 for the School Building Authority of West Virginia Comprehensive Educational Facilities Plan which revises Amendment #1 (Oct. 2015) to the original CEFP 2010-2020 to allow the Major Improvement Plan SBA application for MES sprinkler system project.

**APPROVAL OF WVDE CHILD NUTRITION MOU...**

On the recommendation of the superintendent and motion of Mr. Burns, seconded by Mr. McLaughlin, the Board unanimously approved of the Memorandum of Understanding (MOU) between West Virginia Department of Education Office of Child Nutrition and Pocahontas County Schools, effective for the 2020-2021 school year.

**APPROVAL OF THE HEAD START PROGRAM MOU...**

On the recommendation of the superintendent and motion of Mr. Burns, seconded by Mr. McComb, the Board unanimously approved the Memorandum of Understanding between Pocahontas County Board of Education and North Central West Virginia Community Action Association, Inc. – Head Start Program, (NCWVCAA HS), retroactive to July 1, 2020 through June 30, 2021.

**APPROVAL OF SCHOOL DAYS AGREEMENT...**

On the recommendation of the superintendent and motion of Mr. Burns, seconded by Mr. McLaughlin, the Board unanimously approved the WV Pre-K Agreement between Pocahontas County Board of Education and School Days Child Care, LLC, students attending September 14, 2020 through May 21, 2021, wherein the parties will collaborate to provide pre-school services to up to 20 children, at a contract amount of nine (9) equal installments of \$8,333.33, not to exceed \$75,000. Meals will be reimbursed to SDCC, LLC at the rate of \$2.37 for each breakfast served and \$4.15 for each lunch served, contract retroactive to July 1, 2020.

**APPROVAL OF MELANIE MASON, PT, CONTRACT...**

On the recommendation of the superintendent and motion of Mr. Burns, seconded by Mr. McLaughlin, the Board unanimously approved the Contract between Pocahontas County Board of Education and Melanie Mason, PT, effective August 17, 2020 through June 30, 2021, per the terms of the contract.

**APPROVAL OF LESLIE GOODALL CONTRACT...**

On the recommendation of the superintendent and motion of Mr. McLaughlin, seconded by Mr. Burns, the Board unanimously approved the Contract between Pocahontas County Board of Education and Leslie Goodall, effective August 17, 2020 through June 30, 2021, per the terms of the contract. See

**APPROVAL OF DIANA SMITH, CERTIFIED SCHOOL PSYCHOLOGIST, CONTRACT...**

On the recommendation of the superintendent and motion of Mr. Burns, seconded by Mr. McComb, the Board unanimously approved the Contract between Pocahontas County Schools and Diana Smith, Certified School Psychologist, effective for the 2020-2021 school year, per the terms of the contract.

**APPROVAL FOR H. A. AND KATRINA TAYLOR TO ENROLL CHILDREN...**

On the recommendation of the superintendent and motion of Mr. Burns, seconded by Mr. McLaughlin, the Board unanimously approved H. A. and Katrina Taylor, residents of Pocahontas County, to enroll their children in Randolph County Schools for the 2020-2021 school year.

**APPROVAL OF VOLUNTEER FOOTBALL COACH...**

On the recommendation of the superintendent and motion of Mr. McLaughlin, seconded by Mr. Burns, the Board unanimously approved Nevin Lucabaugh as Volunteer Football Coach at Pocahontas County High School, effective for the 2020-2021 season.

**PERSONNEL...**

On the recommendation of the superintendent and motion of Mr. Burns, seconded by Mr. McLaughlin, the Board unanimously approved Service and Professional Personnel.

**Green Bank Elementary-Middle School:**

MEDICAL LEAVE: LEAH SHINABERRY, as Librarian/Media Specialist/Teacher of Mathematics at Green Bank Elementary-Middle School effective the beginning of the 2020-2021 school year, returning November 2, 2020.

**Pocahontas County High School:**

RESIGNATION: EMILY McLAUGHLIN, as Graduation Coach (one-half time) at Pocahontas County High School, retroactive to August 4, 2020.

**EMPLOYMENT:** ~~KIMBERLY BALLANCE, as Teacher of Science/Biology, at Pocahontas County High School, at state minimum salary based on degree and experience plus equity, effective for the 2020-2021 school year. Term of employment is 200 days.~~

Pocahontas County Schools:

**EMPLOYMENT:** D. JONATHAN PAUL, as Site Coordinator of the "Community in Schools" Program for Pocahontas County Schools at Green Bank Elementary-Middle School, at state minimum salary based on degree and experience, for the 2020-2021 school year, term of employment is 200 days. (Salary to be paid for by the CIS grant.)

**EMPLOYMENT:** LOIS WILFONG, as Site Coordinator of the "Community in Schools" Program at Pocahontas County High School, at state minimum salary based on degree and experience, for the 2020-2021 school year, term of employment is 200 days. (Salary to be paid for by the CIS grant.)

**EMPLOYMENT:** TERESA RHEA, to mentor the following Marlinton Middle School teachers effective for the 2020-2021 school year, at 22.00 per hour, not to exceed 50 hours or \$ 1,100.00 for each mentee.

Hughes, Charlie M.  
McComb, Rachel E.

**ANNUAL CLASSIFICATION:** Of the following Supervisory Aides effective for the 2020-2021 school year.

Arbogast, Amber  
Armstrong, Susan M.  
Armstrong, Tonja S.  
Beverage, Kimberly  
Chestnut, Dottie  
Cole, Janet L.  
Cover, Sarah  
Davis, Rebecca A.  
Hickman, Carrie L.  
Hill, Renee  
Jack, Karrie B.  
McCoy, TaBeatha J.  
Oxier, Jessica  
Pennington, Carolyn  
Rider, Tammy  
Ryder, Michelle  
Sharp, Tina M.  
Simmons, Heather D.  
Smith, Felicia L.  
Thompson, Kevin A

**EMPLOYMENT:** Of the following as Substitute Aide for Pocahontas County Schools, at state basic pay, for the 2020-2021 school year, as needed. (In order of seniority.)

Gragg, Donna F.

Holzman-Henry, Kathleen  
Wilt, Ashley  
Bennett, Shelby (Snead)  
Buzzard, Amanda  
Irvine, Loretta  
Arbogast, Diane  
Cummins, Haley (Hensler)  
Hickman, Sommer  
Brock, Jennifer Nicole  
McCarty, Amanda  
Sharp, Kristine  
Buzzard, Kaitlyn  
Peteete, Rebecca  
Smith, Shawn  
Kloeker, Teresa  
Long, Tiffany

**EMPLOYMENT:** Of the following as Substitute Cook for Pocahontas County Schools, at state basic pay, for the 2020-2021 school year, as needed. (In order of seniority.)

Irvine, Loretta  
McCarty, Amanda  
Arbogast, Diane  
Sharp, Kristine  
Smith, Shawn

**EMPLOYMENT:** Of the following as Substitute Custodian for Pocahontas County Schools, at state basic pay, for the 2020-2021 school year, as needed. (In order of seniority.)

Irvine, Roger D.  
Wade, Timothy  
Arbogast, Diane  
Irvine, Loretta  
Rich, Greg  
Rose, Joseph  
Sacca, Timothy

**EMPLOYMENT:** Of the following as Substitute School Bus Operator for Pocahontas County Schools, at state basic pay, for the 2020-2021 school year, as needed. (In order of seniority.)

Shinaberry, Daryl  
Madison, Thomas  
Lucas, Larry  
Mullenax, Forrest  
Judy, Joseph  
Varner, Kenneth "Buster"  
Gibson, Duane (Emergency Use Only)  
Walker, Jamie (Emergency Use Only)  
Bennett, Ian (Emergency Use Only)  
Taylor, Justin (Emergency Use Only)  
Chaney, James (Emergency Use Only)

Thompson, Kevin (Emergency Use Only)

**EMPLOYMENT:** Of the following as Substitute Secretary/Accountant for Pocahontas County Schools, at state basic pay, for the 2020-2021 school year, as needed. (In order of seniority.)

Jordan, Kimberly  
Arbogast, Diane  
Keffer, Staci Jo  
Estep, Joann V.  
Ray, Susan  
Rhea, Teresa  
Broce, Katie

**EMPLOYMENT:** Of the following as Substitute Maintenance for Pocahontas County Schools, at state basic pay, for the 2020-2021 school year, as needed. (In order of seniority.)

Irvine, Roger D  
Dunbrack, Richard  
Wade, Timothy  
Rose, Joseph  
Rich, Greg

**EMPLOYMENT:** Of the following as Substitute Mechanic for Pocahontas County Schools, at state basic pay, for the 2020-2021 school year, as needed. (In order of seniority.)

Walker, Jamie (Emergency Use Only)

**EMPLOYMENT:** Of the following as Substitute Teachers for Pocahontas County Schools, at state basic pay, based on degree and experience, for the 2020-2021 school year, as needed.

Ahern, Daniel J.  
Arbogast, M. Susan  
Arbogast, Michelle L.  
Baker, Margaret  
Barkley, Matthew  
Blackshire, Kay E.  
Boggs, Ross David  
Boyette, M. Gayle  
Burns, Mary Sue  
Dennison, Lisa  
Friel, Earl D.  
Heinemann, Patricia  
Hunter, Erika  
Jonese, Cheryl  
Kane, Judith A.  
Keffer, Staci Jo  
Moore Jr., David  
Nelson, Cheryl L.  
Porter, Michael J.

Ray, Susan  
Rhea, Teresa  
Richardson, Nathalie  
Rittenhouse, Lucy M.  
Rodriguez, Sean C.  
Rose, Joseph P.  
Shamblin, Dottie  
Shaw, Virginia  
Sheets, Elaine  
Sheets, Robert A.  
Sherman, Sharla  
Shinaberry, Christin D.  
Smith, Shenda  
Srodes, Jean O.  
Streisel, Susan K.  
VanReenen, Linda H.  
Wayne, Alesia  
Wilfong, Linda  
Zeni, Rosanne

**SENIORITY PLACEMENT:** Official Drawing of the Names for the seniority placement of Supervisory Aides hired during the summer months are as follows: Dottie Chestnut (hired at the June 29, 2020 Board Meeting) and Kevin Thompson (hired at the July 21, 2020 Board Meeting).

**RESIGNATION:** STEPHANIE BURNS, as 7<sup>th</sup> & 8<sup>th</sup> grade Volunteer Assistant Cheer Coach (Football) for the 2020-2021 season, retroactive August 06, 2020.

**PERMISSION:** For the superintendent to post and fill positions prior to Board approval, effective August 12, 2020 through September 08, 2020.

**MATTERS OF THE BOARD...**

Mr. McComb, being a long time employee of the Board of Education, cautioned the schools to be wary of inappropriate masks and have a plan in place for individuals that “push the boundaries.”

Mr. McLaughlin voiced no concerns for Matters of the Board at the present time.

Mr. Burns readdressed the Green Bank property making certain that the Property Agreement would be delivered to Mr. Jacob Meck. Mr. McLaughlin is now in possession of signed agreement, drafted by Attorney Mr. Manning of Dinsmore & Shohl, LLP, and will hand deliver it to Mr. Meck this week.

Mr. Gibson was generally concerned about the Behavioral Student Discipline Policy. The Policy Manual—Neola Policies, are now online and can be found on the County website under Pocahontas County Schools Policy Manual for easy access.

Mr. Gibson encouraged all to continue working with the schools by introducing new programs to the students. He is passionate about National Interscholastic Cycling Association (NICA) and would like it to be offered as a club this year.

Dr. Hollandsworth reiterated Mr. Beam's praises to the directors, chair persons, and all committees for their hard work and dedication to the PCS Re-Entry Plan. Kudos to all as we anxiously await September 1st.

Next Board of Education Meeting will be held on Tuesday, September 01, 2020, beginning at 6:00 PM at the Board of Education Conference Room, Buckeye, WV.

**ADJOURN...**

On the motion of Mr. McLaughlin, seconded by Mr. Burns, the Board unanimously approved to adjourn the meeting.

  
Secretary

  
President